



Cím: 1101 Budapest, Kőbányai út 49. Telefon: +36 30 982-5252 E-mail: office@skihungary.hu, web: www.skihungary.hu

# CALL FOR APPLICATIONS FOR THE POSITION OF HEAD COACH OF THE ALPINE DIVISION OF THE HUNGARIAN SKI FEDERATION

### Subject:

Open call for applications to fill the position of Head Coach of the Alpine Division of the Hungarian Ski Federation.

#### **Announcing Organization:**

Hungarian Ski Federation (1101 Budapest, Kőbányai út 49.), hereinafter referred to as the "Federation".

**Position Title:** Head Coach of the Hungarian National Alpine Ski Team

Place of Submission: Hungarian Ski Federation - 1101 Budapest, Kőbányai út 49.

#### Place of Work:

- Headquarters of the Federation

- Other locations required for task fulfillment, particularly training, training camps, and competition venues as needed.

## **Direct Supervisor:**

Secretary General of the Federation.

## Term of Assignment:

Fixed-term from August 1, 2025, to May 31, 2026, extendable by mutual agreement.

## Submission Method – in paper format in Hungarian or English:

- 1 signed hard copy in a sealed envelope addressed to the Board of the Hungarian Ski Federation,

- submitted by registered mail or in person (with the applicant's name indicated) to Secretary General Barbara Petrahn.

or electronically in Hungarian or English:

- 1 signed and scanned copy addressed to the Board of the Hungarian Ski Federation, sent to Secretary General Barbara Petrahn (<u>barbara.petrahn@skihungary.hu</u>)

## **Deadline for Submission:**

- In person: by July 15, 2025, 12:00 PM (Barbara Petrahn, Secretary General)

- By post: must arrive by July 15, 2025, 12:00 PM to the MSÍSZ address
- Electronically: by July 15, 2025, 12:00 PM to barbara.petrahn@skihungary.hu

## **Deadline for Evaluation:**

July 29, 2025





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Start Date:

August 1, 2025.

#### **Employment Type:**

As required, average of 40 hours/week or full-time

#### **Qualifications and Other Requirements:**

- Ski coaching qualification as per Government Decree 157/2004. (V. 18.) Annex, section 6.
- Minimum 5 years of experience as a coach and/or FIS-level athlete
- Alpine skiing expertise
- Proficiency in English with alpine ski-specific terminology
- Clean criminal record, evidenced by official certificate
- Valid EU passport

- Willingness to travel approx. 90 days/season, valid driver's license for at least 3 years and active driving experience

- Proficiency in basic computer skills

#### **Preferred Qualifications:**

- Active participation in the sport
- Coaching experience

- Knowledge of additional foreign languages, especially advanced German and French for skirelated terminology

- Familiarity with or willingness to get to know Hungarian athletes up to U16 category

- Existing international network with ski centers, national teams, professional leaders, and coaches; ties to Styria are an advantage

- Good communication and problem-solving skills
- Teamwork skills and aptitude
- Positions or involvement in international federations
- Precision and reliability

#### **Required Application Documents:**

- Detailed professional CV including previous workplaces, athletic and coaching history
- Description of professional background
- Motivation letter
- Copies of original diplomas and certifications
- Criminal record certificate (or official confirmation of request)

- Indication of salary expectations

#### **Key Responsibilities:**

- 1. Planning programs for the alpine national teams, coordinating with coaches, and supporting their work.
- 2. Assisting with logistics for programs coordinated with alpine coaches and national team coaches, including support in organizing accommodations, passes, travel, slope reservations, and managing related finances.
- 3. Preparing professional materials within the alpine division, involving coaches and clubs as needed.





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- 4. Preparing monthly reports and detailed quarterly analyses of athletes and their performance.
- 5. Submitting next month's planned professional and administrative tasks for approval to the Secretary General and division head, including travel plans.
- 6. Gathering information about club-level work within the division, number of athletes, professionals involved; assisting with training plans and monitoring execution as needed.
- 7. Making professional recommendations to the Alpine Division Committee, division head, Secretary General, President, and Board.
- 8. Developing selection criteria, submitting them to the Alpine Division Committee and Board for approval, and ensuring compliance.
- 9. Recommending team composition for alpine national teams, selecting team members based on approved criteria.
- 10. Developing selection principles for major events (Olympics, World Championships) and proposing names of participants.
- 11. Preparing teams for international competitions, organizing and coordinating their travel and participation, and providing professional leadership.
- 12. Coordinating movement between national teams if professionally justified.
- 13. Supporting national team preparation.
- 14. Enforcing training programs for national teams and collecting preparation reports from individually training athletes; personally checking preparation as needed.
- 15. Informing national team members and coaches of upcoming meetings, camps, and other important events.
- 16. Organizing tests, time trials, shootouts, joint training sessions, and maintaining records of these.
- 17. Assigning coaches within the division, coordinating their work, maintaining regular contact with athletes, coaches, and committees.
- 18. Planning and managing training camps, participating and assisting as needed.
- 19. Participating in the Federation's competitions (international and national championships) and supporting their smooth execution.
- 20. Performing additional tasks defined by the Federation related to division development.
- 21. Assisting with team transport if necessary; the Federation must provide necessary conditions.
- 22. Participating in division meetings and preparing reports.
- 23. Assisting with organizing and managing FIS, NC, NJC competitions organized by the Federation.
- 24. Monitoring equipment inventory and reporting needs for replacement or servicing (e.g., poles, drills, radios, bibs, gate flags, bus, wax).
- 25. Performing all other professional or administrative/logistical tasks requested by the division head or Secretary General.

# **Evaluation Criteria:**

- Proposals are reviewed by the MSÍSZ Board based on the division head and coaching committee's opinion.

- The MSÍSZ Board approves and appoints the selected head coach.
- The announcer may verify applicants' suitability and authenticity of submitted documents.
- Applicants may be asked to clarify points in their application in writing.
- The winning applicant will be the one best meeting the criteria and providing the strongest



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#### proposal.

- If the winning applicant withdraws, the Board may select the runner-up.

#### Formal and Content Requirements:

- Validity requires compliance with the conditions and inclusion of all required attachments.

- Applications will be kept confidential until the process concludes; no information will be shared with third parties or applicants.

#### **Unsuccessful or Invalid Procedures:**

The announcer reserves the right to declare the call unsuccessful if:

- 1. No applications are received,
- 2. Only invalid applications are received,
- 3. No applicant meets the required conditions,
- 4. No contract is concluded with any selected applicant,
- 5. The Federation declares the procedure invalid.